

- I. Call to Order
- II. Pledge of Allegiance
- III. Election of Officers
- IV. Approval of the Agenda
- V. Approval of Meeting Minutes (Attachment A)
- VI. Financial Report (Attachment B)
- VII. Public Comment
- VIII. Old Business
  - A. Legal Services Rossway Swan Representation Agreement (Attachment C)
  - B. Employee Handbook Review (Attachment D)
  - C. Labor Relations and Employment Law Discussion

## IX. New Business

- A. Revised Procurement Policy Approval (Attachment E)
- B. Award ITB 2024-08: Larvicide and Adulticide Products (Attachment F)
- C. IRMCD 2023-2024 Annual Report (Attachment G)
- D. Strategic Plan Update 2024/2025 Quarter 1 (Attachment H)
- E. Community Relations Update 2024/2025 Quarter 1
- X. Director's Report
- XI. Commissioner's Comments

## XII. Upcoming Meetings and Events

- Outreach Event Fellsmere Frog Leg Festival January 16<sup>th</sup> 19<sup>th</sup> , 2025
- MLK, Jr. Holiday January 20<sup>th</sup>, 2025
- DODD Short Courses January 27<sup>th</sup> 31<sup>st</sup>, 2025
- Regular Board Meeting February 11<sup>th</sup>, 2025, at 9:00 AM
- Regular Board Meeting March 11<sup>th</sup>, 2025, at 9:00 AM
- AMCA Annual Meeting, San Juan, PR March 3<sup>rd</sup>-7<sup>th</sup>, 2025

## XIII. Adjournment